



## Kanematsu Group has signed the United Nations Global Compact and joined Global Compact Network Japan

We announce that Kanematsu Group have signed a declaration of support for the "United Nations Global Compact (hereinafter UNGC)" advocated by the United Nations, we were registered as participants on March 12, 2023. We also announce that we have joined Global Compact Network Japan, a UNGC local network, as of the same day.

The UNGC is a voluntary initiative that calls for companies and organizations to act as beneficial members of society and participate in the creation of a global framework to realize sustainable growth by demonstrating responsible and creative leadership. Companies and organizations that sign the UNGC are required to support the 10 principles related to the protection of human rights, elimination of unfair labor practices, environmental measures, and prevention of corruption, and to make continuous efforts to realize these principles.

In addition, Kanematsu Group formulated and published the Kanematsu Group's Human Rights Policy in February 2023. It details and clarifies human rights protection initiatives to supplement existing efforts.

We will strive to support the Ten Principles of the UNGC and realize a sustainable society based on the teachings of our founder, who valued entrepreneurial spirit and the aspiration to contribute to the global society.



### < The Ten Principles of the UN Global Compact >

Human Rights	Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and Principle 2: make sure that they are not complicit in human rights abuses.
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; Principle 4: the elimination of all forms of forced and compulsory labour; Principle 5: the effective abolition of child labour; and Principle 6: the elimination of discrimination in respect of employment and occupation.
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges; Principle 8: undertake initiatives to promote greater environmental responsibility; and Principle 9: encourage the development and diffusion of environmentally friendly technologies.
Anti-Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

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